

The Institute of Materials, Minerals and Mining

AGM 2020 Q&A

This document records the questions asked at the Institute of Materials, Minerals and Mining AGM on 3 September 2020. Many were answered live and can be accessed <u>via the recording</u>. For those where time did not allow for a live answer, provides one.

Question	Answers
In regards to corporate aims: is this for the next decade? what is the perception goal of IOM3? Thank you IOM3 Team. When members leave, do we check why?	Live answered – please see recording
How many people took part in the member survey?	
What were the key actions from the 2019 members' survey?	
How much of the losses in 2018 and to a lesser extent 2019, attributable to the premises in London and why don't you consider moving out to a cheaper city? What is the proportion of overseas	
members/activities compared to UK based, and is there a plan to increase the proportion of overseas influence	
Good to see an increase in membership, but have we asked why they have joined?	
Can you give us some examples of the expenditures under members services etc in the graph?	
How do overseas members benefit from their IOM3?	
The increase in membership of 3.6% is very welcome. Is there any comparison data available at this point in time with other learned bodies?	
A number of members highlighted prizes and awards as an important aspect of the IOM3. Has the institute evaluated the diversity of recipients (e.g. against protected characteristics), considered how to rectify current and historic imbalances, and are these public?	

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How worrying is the financial position to the IOM3? (or not?)	Clearly, Trustees are well aware of the need to bring the Institute back to operational surpluses. This has been made harder by difficult trading conditions and the uncertainty of Brexit, and now the coronavirus pandemic and the economic effects of lockdown. At the start of 2020, Trustees developed a new Corporate Strategy that includes a renewed focus on membership value, expansion of our learning and development provision, and growth of our conference offering alongside ongoing cost reductions. Despite the challenges of COVID-19, the core elements of this remain the same, though amended in their detail to respond to the new realities. Overall, with the book value of net assets just over £16m, the Institute remains in a strong financial position with a significant asset base that can be relied on in the times of need, such as now.
Are the Institute membership fees "competitive" with similar professional associations, in the UK or worldwide?	In the UK, broadly yes. Globally, it really depends on where you are looking - there isn't a simple answer I'm afraid
What is the structure of the relationship with the Local Societies like the Mining Institute of Scotland?	Each is an independent organisation with a mutual support agreement
What will IOM3 be doing to highlight the growing waste materials problem?	We now have a Resource Strategy Group looking at these issues and we are engaging with Government and more widely (eg we recently responded to the HMT/HMRC consultation on the plastic packaging tax).
How many people have attended this AGM, how does that compare to the norm?	147, significantly higher than the norm
And does the Institute have plans to identify members by Division AND Local Society Affiliation?	Members MUST choose a technical community and MAY choose a Local Society and we have this information. We don't however have information on members of Local Societies who aren't also IOM3 members.
Is IOM3 open to political platforms? This is regard to perception goal: climate change vision. Thank you IOM3 Team.	IOM3 is a charity incorporated by Royal Charter and as such is politically impartial. As a Learned Society it is led by the

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	scientific evidence on issues such as climate change and others.
Good afternoon all, has COVID-19 adversely affected membership numbers and the increase reported YoY to Dec 29?	So far it is not clear that it has, not least because the membership year is the same as the calendar year. We expect to see any impact in 2021 more than 2020.
Where will answers to the questions be posted?	The website
Regarding the new user-friendly website. Wil be there a chat room for questions, or quick link for contact? I am a new member so I didn't even knew there is a mentoring programme for example	One of the new features that we will have on offer is a Live Chat facility where website visitors can ask questions on the website and get a direct response online. We are also revamping our Contact us and Frequently Asked Questions pages so that anyone who has a query can be directed more easily to the information that they are looking for, or to a contact if they can't find the details that they need. In addition, we have reviewed our navigation structure to ensure that popular topics are easier to find. We hope that all of these new features will make the new site much more user friendly and engaging. In the meantime, you can email membership@iom3.org for help